TruCentive

SENIOR/LEAD FULL-STACK DEVELOPER

SUMMARY

We are looking for a senior lead full-stack Ruby/Rails developer for our SaaS application. The ideal candidate will have had experience in designing, developing, and delivering at all levels of the stack, and managing internal and external resources in a production environment. The role includes significant interaction with the executive and customer teams as might be expected in a start-up, and the challenge and opportunity to expand over time. Our team is all remote; initiative and self-motivation are keys to success in this role.

REPORTS TO:

CTO

RESPONSIBILITIES AND DUTIES:

- Work with executive and customer teams to filter and distill customer and business requirements into pragmatic SaaS designs
- Coordinate internal and external development resources in an active lead capacity
- Provide guidance, advice, mentorship, sounding board to other team members as appropriate
- Refine development processes and methods over time for lower defect rates, increased automation, easier operations
- Contribute to the nurturing and evolution of an existing codebase over time
- Participate in building a shared company understanding of the tradeoffs and costs for new functionality or requirements, and the ongoing demands of existing functionality
- Be "vertically integrated" in development – everything from *occasional* low-level fault analysis on production systems to executive-level design and discussion of future features/products
- Other duties as assigned

WORK SKILLS:

- Great analysis and organizational skills
- Understanding of appropriate trade-offs of writing code vs. using existing resources
- Design, write, develop, debug, test, and maintain Ruby on Rails & Javascript code as appropriate
- Utilize common tools for source code management, issue/defect tracking, documentation
- Habits include pull requests, code reviews, iterative development
- Attention to details
- Strong communication skills in a remote context
- Creativity and resourcefulness in mapping squishy human business requirements to actionable development plans
- Ability to rationally evaluate new frameworks, technologies, methods

EXPERIENCE:
- Multi-year experience working on/leading a team developing, shipping, and maintaining a significant public-facing Ruby on Rails application at some scale
- Ruby, Rails, Javascript, React, Postgres

- Previous long-term responsibility for major portions of a software project, from design through development to living with the consequences in a production environment
- Use of AWS or other cloud providers
- Bachelor's degree in CS or related field preferred, but not required.
- Previous startup, Fintech, or Security experiences are pluses

QUALIFICATIONS:
- 4+ years of full-stack software development experience working/leading on a team, delivering and maintaining large projects, with commensurate relational DB (e.g. MySQL, Postgres) experience
- Fluency in Javascript, experience working with a Javascript UI framework
- Technical prowess encompassing all levels of the stack from the database to the UI
- Comprehensive understanding of system design, data structures, and algorithms